



TRANSCEND TRAINING BEE CHAMPIONS COURSE

JOHANNESBURG

TRANSCEND'S PREMIER BEE TRAINING COURSE IS THE BEST CHOICE FOR YOU



NQF level 5 | Credits 4
SETA ACCREDITATION

ABOUT THIS COURSE

Transcend's leading BEE training course is the best choice for you if you want to get transformation right. This practical and interactive course will equip you with deeper insight into the Revised Codes of Good Practice (RCoGP) as set out by the DTI in October 2013 in order to improve your scorecard level and increase your revenue.



SETA ACCREDITATION

NQF level 5 | Credits 4



R 11 950

excl. VAT
per delegate



3 FULL DAYS

DAY 1: INTRODUCTION AND IMMERSION

DAY 2: ENTERPRISE AND SUPPLIER
DEVELOPMENT

DAY 3: HUMAN CAPITAL

THIS COURSE IS FOR YOU IF



You want to know what qualifies and what doesn't on your BEE Scorecard and what documentation is needed in order to be prepared for verification.



You want to improve your organisation's BEE scorecard level with the knowledge and skills to do so in a way that is sustainable and long-term.



You're responsible for BEE in your organisation and you are looking to expand your understanding of how the Revised Codes will affect you, i.e.

- MDs, CEOs, CFOs, CIOs, COOs
- Human Resource Professionals
- Preferential Procurement Professionals
- Any individual who has been appointed as the BEE Champion to take care of the BEE scorecard

COURSE DATES

22 - 24 MAY

19 - 21 JUNE

24 - 26 JULY

21 - 23 AUGUST

25 - 27 SEPTEMBER

23 - 25 OCTOBER

20 - 22 NOVEMBER

WE'VE TRAINED

OVER 7,500 +

PROFESSIONAL DELEGATES



WHAT YOU'LL LEARN

This interactive three day course is broken down to allow for adequate time in the rich course material as well as provide space for class engagement to drive the true value of the course by making the learnings applicable in each of the delegates context as they engage.

DAY 1 INTRODUCTION TO BEE WITH IMMERSION EXPERIENCE

The first day of the course will provide you with a practical foundation of transformation in South Africa (including the **IMMERSION EXPERIENCE**) upon which lectures will apply legislative and best practice principles.

DAY 2 ENTERPRISE AND SUPPLIER DEVELOPMENT

The second day will give you an understanding of the legal context of Broad-Based Black Economic Empowerment (BEE) as we begin to unpack the scorecard pillars.

DAY 3 HUMAN CAPITAL

The third day continues where the second left off with emphasis on where the interests of the group leads the discussion.

Course Includes:

- 2 x Tea breaks daily (20min ea.)
- 1 x Lunch break daily (45min)

CLIENT TESTIMONIAL

"The trainer was incredibly articulate and detailed given the limited time to go through the programme. She was extremely patient and made every effort to ensure that we understood the course content, including those attendees who, by the look of things, were only sent by their organisations for purposes of compliance only. Even though, in my view, the course content was heavily loaded and could generally be extended over more days, she nevertheless ensured that her delivery thereof was impactful."

~ Lesego Ramathhabe | FleetAfrica

"WE WILL EMBARK ON YOUR BEE JOURNEY TO..."

UNDERSTANDING BEE

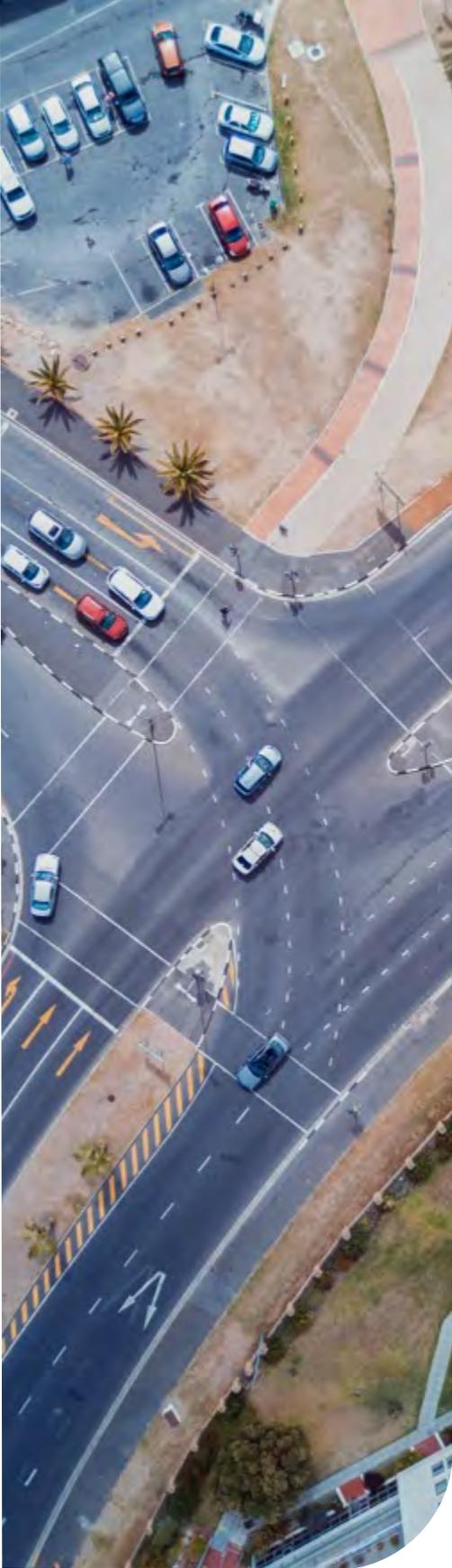
- Understand of The Revised Codes of Good Practice
- Understand the macro-economic context of BEE in South Africa (the "WHY?" of empowerment)
- Gain a technical understanding of each of the pillars of the BEE Scorecard, including targets and measurement criteria (the "WHAT?" of empowerment)
- Understand Skills Development interpretations, learnerships, definitions of disabled individuals and how to maximize the human capital pillar of the scorecard
- Understand Preferential Procurement, the alignment to PPPFA, Empowering Suppliers and the new Enterprise Supplier Development
- Understand Employment Equity within the context of BEE

PLANNING BEE

- Plan the implementation of BEE in the organisation

IMPLEMENTING BEE

- Apply the calculations to build a current state scorecard
- Apply Enterprise Development best practice
- Build capacity to update the company's BEE position on an on-going basis
- Consolidate all the theory through practical exercises and case studies
- Collect all the necessary documentary evidence in preparation of a formal Rating or Verification



THE IMMERSION EXPERIENCE

THE IMMERSION EXPERIENCE

Since 2010, Transcend has partnered with multiple small businesses and entrepreneurs in the Alexandra township and have since developed deep relationship with them. As a result of this, we are able to introduce you to true grass roots transformation stories.

Established in 1912, Alexandra, informally abbreviated to Alex, is a township in the Gauteng province of South Africa. It forms part of the city of Johannesburg and is located near the upper-class suburb of Sandton. Alexandra is one of the poorest urban areas in the country.

The Alexandra Immersion is an integral part of the BEE Champions Course outline and is designed to expose delegates to an environment where entrepreneurs have grown their business's over 300% over the past few years, working in an environment that was constructed to house 20 000 families in a square mile, but now has exploded to 750 000 people who inhabit this space.

HOW DOES THIS AFFECT YOUR BEE SCORECARD?

This immersive course provides you with a unique perspective of the context of transformation and the reality of empowerment within South Africa will bring the context of ED and SED together in a very real way.



ENTERPRISE DEVELOPMENT



SOCIO ECONOMIC DEVELOPMENT

WHO YOU'LL LEARN FROM



COURSE FACILITATOR

WANDA MORAKA

Lead Consultant and Learning Manager

Wanda is a full time Learning and Development Manager and Transformation Facilitator at Transcend Corporate Advisors and a member of the Executive team.

With her international experience and various industry experience in Learning and Development Wanda specialises in designing organisational training plans in alignment to a multitude of different business environments.



OUR EXPERT TRAINERS

Each of our course trainers are experts in their field with the knowledge and experience to deliver professional teaching on the subject matter.

Their naturally personal approach gives specific attention to the needs of each delegate in the classroom and our reduced class size allows for free flowing conversation and personal attention to each delegate.

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- Lesego Ramathape | FleetAfrica



OVER A DECADE
OF EXPERIENCE



SERVED OVER
56% OF THE JSE
TOP 50



OVER 500
CLIENTS ADVISED
ON BEE



LEADING
CONSULTANTS

ABOUT THE TRANSCEND GROUP

OUR STORY

In 2005 a handful of people determined to support the emergence of BEE founded what was then known as Ownership Solutions. The business grew and evolved with the relatively young BEE industry, and in 2008 it merged with another consultancy to become 'Transcend'. Since then we have grown further to be a leader in the BEE arena – with an experienced and knowledgeable team of professionals driving sustainable transformation across the South African economy.

Through the years Transcend split into two areas of speciality – Transcend Capital, which focuses on ownership advisory and transaction structuring, and Transcend Corporate Advisors, which focuses on advisory across the rest of the BEE scorecard, as well as training. In more recent years, as an enterprise development venture, a Black-owned talent management business - Transcend Talent Management has joined the Transcend stable.

With the close co-operation and the resultant synergies of the Advisory, Capital, and Talent businesses, clients receive a bespoke BEE solution that addresses not only compliance but true transformation that makes business sense.

OUR MISSION

South Africa faces significant inequality, high levels of unemployment, and challenges to economic growth. With transformation being complex and emotive, our mission is to play a key role in facilitating meaningful and sustainable BEE strategy development and implementation that will have mutual benefit for our client and society as a whole.

OUR VALUES

- Value creation
- Service excellence
- Integrity
- Fairness
- Nation-building

ABOUT THE TRANSCEND GROUP

ADVISORY

BEE ADVISORY, TRAINING, AND STRATEGY DEVELOPMENT

Transcend Corporate Advisors is a leading BEE consulting and strategy advisory firm that offers a suite of transformation services and solutions to South African corporates and multinational companies.

- BEE Training
- Current State Modelling
- BEE Strategy Development
- Human Capital Support
- BEE Monitoring Support
- Value Chain Support in Best Practice Preferential Procurement and Enterprise/Supplier Development
- BEE Capacitation Resources

CAPITAL

STRUCTURING AND IMPLEMENTATION OF BEE TRANSACTIONS

Transcend Capital is a boutique corporate finance business specialising in structuring and implementing value-adding, sustainable BEE transactions for SA corporates and multinational businesses.

- BEE Transaction Implementation
 - Optimal Group Structuring
 - Strategic Partner Selection/Introduction
 - Sale of Assets
 - Employee Ownership Schemes (ESOPs)
 - Broad-Based Ownership Schemes
 - Equity Equivalent Programmes
- Black Industrialist Solutions
- BEE Ownership Advisory
- Valuations

TALENT

EXECUTIVE SEARCH THAT FINDS THE RIGHT PEOPLE FOR THE RIGHT POSITION

Transcend Talent Management is talent and placement agency specialising in top tier transformation talent and leadership coaching support. We partner with our clients in providing niched talent solutions.

- Integrated Talent Management Services
- Talent Acquisition and Related Services:
 - Executive Search
 - Talent Mapping
 - Contingency Recruitment
- Succession Planning and Leadership Development



YOUR TRUSTED ADVISOR

We are a trusted advisor to leading multinationals and SA corporates. Some of the clients we have helped in the last decade include:



CLIENTS WHO HAVE BENEFITED FROM OUR TRAINING

- Anglo American
- BHP Billiton
- ABSA
- Jet Demolition
- Department of Agriculture
- Telkom
- Alexander Forbes
- Anglo
- Imperial Group
- Barloworld
- BMW
- Grindrod
- De Beers
- Discovery
- Liberty Life
- Mutual & Federal
- Nedbank
- Old Mutual
- Oracle
- Parmalat
- Standard Bank
- First National Bank
- Group 5
- SASOL
- Murray and Roberts
- IDC
- NEF
- Xstrata
- Mvelaphanda
- Siyanda Coal
- Sun International
- Woolworths

CONTACT

Equip yourself with the best industry knowledge to ensure that you are geared to getting transformation right in a way that makes business sense for you. Book now with Brian:



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